SpiceJet Limited
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November 4, 2025

Department of Corporate Services,
BSE Limited,
Phiroz Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

Reference: **Scrip Code: 500285 and Scrip ID: SPICEJET**

Subject: **Press Release**

Dear Sir,

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find attached herewith Press Release.

This is for your information and further dissemination.

Thanking you,

Yours truly,

For SpiceJet Limited

Chandan Sand

Digitally signed by Chandan Sand
Date: 2025.11.04 11:02:36 +05'30'

Chandan Sand
Sr. VP (Legal) & Company Secretary

Encl.: As above

SpiceJet appoints Sanjay Kumar as Executive Director to Spearhead Next Phase of Growth and Transformation

GURUGRAM, November 4, 2025: SpiceJet is pleased to announce the appointment of Sanjay Kumar as Executive Director, effective November 3, 2025. In his new role, Kumar will lead the airline's strategic initiatives focused on expansion, operational excellence, and business transformation as SpiceJet embarks on its next phase of growth.

He will report directly to the Chairman and Managing Director, Ajay Singh.

Sanjay Kumar brings with him over three decades of rich experience in the aviation sector, with extensive expertise across network planning, revenue management, marketing, and commercial strategy.

Having served in senior leadership positions in leading Indian airlines, Kumar has been instrumental in shaping the low-cost aviation landscape in India. For close to 12 years, Kumar served as Chief Commercial Officer at IndiGo and for a little over three years as its Chief Strategy & Revenue Officer. He has also held key leadership positions, including President & CEO at InterGlobe Technology Quotient and Chief Operating Officer at AirAsia India, among others.

Ajay Singh, Chairman and Managing Director, SpiceJet, said, "We are delighted to welcome Sanjay back to the SpiceJet family. His deep understanding of the aviation business and proven leadership will be invaluable as we chart a new course for SpiceJet. With his strategic insights and executional strength, we are confident of accelerating our growth journey and strengthening our position as a leading and customer-centric airline."

Speaking on his new role, **Sanjay Kumar** said, "I am excited to re-join SpiceJet at a pivotal time in its journey. The Indian aviation market offers tremendous opportunities, and I look forward to working with the team to drive SpiceJet's expansion, enhance operational efficiencies, and deliver even greater value to our customers and stakeholders."

Kumar's appointment underscores SpiceJet's commitment to building a strong leadership team capable of steering the airline through its next phase of transformation, focused on fleet expansion, network growth, financial strengthening, and digital innovation.

About SpiceJet:

SpiceJet is India's favourite airline that has made flying affordable for more Indians than ever before. SpiceJet is an IATA-IOSA certified airline that operates a fleet of Boeing 737s & Q-400s and is one of the country's largest regional players operating multiple daily flights under UDAN or the Regional Connectivity Scheme. The majority of the airline's fleet offers SpiceMax, the most spacious economy-class seating in India.

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Disclaimer:

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in aviation sector including those factors which may affect our cost advantage, wage fluctuations, our ability to attract and retain highly skilled professionals, time and cost overruns on various parameters, our ability to manage international operations, reduced demand for air travel, liability for damages, withdrawal or expiration of governmental fiscal incentives, political instability, legal restrictions on raising capital or general economic conditions affecting our industry.

The words "anticipate", "believe", "estimate", "expect", "intend" and similar expressions, as they relate to us, are intended to identify certain of such forward looking statements. The Company may, from time to time, make additional written and oral forward-looking statements, including statements contained in our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.